

## How to know if Play N Stay Pet Camp is right for you: Play n Stay Pet Camp Dog Daycare and Pet Resort is Now Hiring\*! We're looking for team members who are willing to work hard to earn their pay:

Working with dogs is not easy and we need dedicated people who have a serious concern for the pets in our care. This position is hard work!

### The compensation starts low & raises very quickly with performance for the right candidates.

### Duties often include, but are not limited to:

- Supervising dog play groups
- General care of boarding pets
- Making and distributing meals & giving medications
- Heavy Cleaning including vacuuming, laundry, washing walls, cleaning & sanitizing pet areas
- Immaculate and exceptional customer service
- Bathing dogs, clipping nails, and other spa services
- Making reservations and checking pets in and out
- Observing, documenting and communicating any issues or problems that need to be addressed with team members, management, and pet owners

### We employ a fabulous team of ROCKSTARS!

How do YOU know if you are a ROCKSTAR? See how you score - Check the ones that describe you:

- Love to do a good job
- **Friendly and Honest**
- **D** Believe that animals deserve exceptional care
- 🗖 Adapt quickly and learn new things
- Can establish and maintain a clean and organized work environment
- **T** Follow directions the way they are given and complete tasks in a timely manner
- Can perform hard physical tasks and stay on your feet for long periods of time
- Are fine getting dirty, wet, cold, or hot, while performing your job duties.
- Take pride in a job well done
- Like to stay busy

### Our most successful staff display the following characteristics! How do you measure up?

C Strong	Multi-tasker	Works well under pressure			
Hard-working	Fast-paced	Handles change well			
Detail-oriented	Great attitude	Good common sense			
Go-getter	Good Communicator	Good judgement			
Caring	Can work most weekends & holidays!	Good attention to detail			
Conscientious	Not a Quitter	Take Direction well			
Dog Lover	Never late to work	Team player, but can work alone			
Dependable	Flexible schedule	Gives extra effort to insure awesome teamwork			
Able to pass background check, drug test, and work in a cell phone free environment					
Can be physically active from the time you clock in until the time you leave					

#### NOTE: PLEASE TURN IN THIS PAGE WHEN YOU TURN IN YOUR JOB APP!

## Did you know?

- Many members of our team have past experience with dogs and/or horses
- We will train the right applicant to know dog body language
- Many of our staff excelled in biology/zoology/sciences and English in school
- We LOVE staff with natural leadership abilities
- We can often spot and develop great potential in job candidates who lack confidence
- We offer time and a half for overtime and holidays
- That we have successful staff, whose ages range from 16-59
- We are locally-owned!
- We are a growing company, with great opportunities for advancement for the right candidate
- We are an established company, started in 2005, with 2 locations!
- We hire for a full range of positions: Full-time, Part-time, Intermittent, Seasonal, Heavy Part-Time, and After-School
- We provide an on-the-job training program, to develop safe and qualified staff.
- We offer a generous employee referral incentive to our staff, paid time-off, and staff discounts on services and retail items.

## **OUR PURPOSE:**

Play N Stay Pet Camp is a HAPPY, HEALTHY, & GROWING company!

Our fun, friendly, & knowledgeable staff provides EXCEPTIONAL care for our 4-legged clients (and their humans!) in a SAFE, FUN, & INTERACTIVE environment.

## **OUR COMPANY VALUES:**

- We are ALL ABOUT THE DOGS (and cats) and their people!
- We are LEADERS: industry-leaders, pack leaders, staff-leaders, & thought-leaders.
- We support the growth, health, & well-being of pets, humans, and the company.
- ( We treat everyone (people & pets) with dignity and respect.
- ( We communicate openly & honestly.
- (2) We display a positive, welcoming, & helpful attitude.
- ( We value learning, teaching, & the ongoing development of each other.
- We celebrate & reward accomplishments & "A+" players!

# We want the right people on our team! If you think you are a good fit for us, visit our website at <u>www.PlayNStayPetCamp.com</u>, click CAREERS, and follow the instructions!

\*If you think this job is all about fun and playing with animals, please do NOT apply.



Play N Stay Pet Camp is an equal opportunity employer. We are dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, sensory disability, sexual orientation, or any other basis prohibited by federal or state laws.

### WE ARE AN EQUAL OPPORTUNITY EMPLOYER COMMITTED TO HIRING A DIVERSE WORKFORCE.

#### Please complete entire application COMPLETELY to ensure processing.

PERSONAL INFORMA Last Name	<u>ATION</u> (please print): First Name		Middle				Date (MM/DD/YY)					
Are you less than 18 y	ears of age? Y N	(We are required to	comply with federal &	state law	s)		Are yo	ou eligible for	employment in	the U.S.?	Y N	
Have you ever been co	onvicted of a felony ir	n the last seven (7) yea	ars? Y N (If yes,	, please li	st all c	onvicti	ions. A f	elony does no	t necessarily di	squalify y	ou from em	ployment.)
Address:	Street		City	State			Zip Code					
Phone Number:	Home		Cell		Err	nail Ad	dress:					
EMPLOYMENT DESIF	<u>RED:</u> (Please keep in	mind that the availabi	lity of hours may vary	<i>r</i> .)								
Position		Salary desir	ed:	Date you can start:			Which facility? WHG STC BOTH			BOTH		
Specify hours available for each day of the week:	Sunday	Monday	Tuesday	We	dnes	day	day Thursday		Friday		Satu	ırday
Are you available to we	ork overtime? Y	N					_				<u> </u>	
EDUCATION:		Name & addres	s of school	Circle	last ye	ar cor	npleted	Did you gra	duate? Subj	ects studi	ied/degrees	s received
High School				1	2	3	4	Y	N			
College				1	2	3	4	Y	N			
Post College				1	2	3	4	Y	N			
Trade, Business, Correspondence	Schools			1	2	3	4	Y	N			
List skills relevant to th	e position applied for	:										
Computer Proficiency:	Wo	ord for Windows	Excel	N	lac		Other	:				
Do you speak any othe	er languages?			Are you	able to	lift ite	ms over	45 pounds?				
Describe something th	at you liked and also	something that you di	sliked about your last	: job:								
Describe a specific situ	uation where you hav	e provided excellent c	ustomer service in yo	our most r	ecent	positio	n. Why	was this so ef	fective?			

FORMER EMPLOYERS: List below current and last two employers, starting with the most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Dates From: To:	Employer/Business Name (Name, Address, Phone, type of business)	Salary or Hourly? Starting Ending If salary, avg. # of hrs. per wk?	Position	Reason for Leaving Can we contact this employer? Y N		
Duties performe	ed:					
Supervisor's Na	ame:	Phone Number:				
Dates From: To:	Employer/Business Name (Name, Address, Phone, type of business)	Salary or Hourly?PositionStartingEndingIf salary, avg. # of hrs.per wk?		Reason for Leaving Can we contact this employer? Y N		
Duties performed:						
Supervisor's Na	ame:	Phone Number:				
Dates From: To:	Employer/Business Name (Name, Address, Phone, type of business)	Salary or Hourly? Starting Ending If salary, avg. # of hrs. per wk?	Position	Reason for Leaving Can we contact this employer? Y N		
Duties performe	ed:					
Supervisor's Na	ame:	Phone Number:				

#### REFERENCES: Give below the names of three professional references, whom you have known for the last year:

Name	Address & phone number	Business	Yrs. acquainted & how do you know this person?
1			
2			
3			

I hereby authorize Play n Stay Pet Camp to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable) and previous employers and organizations contacted by Play N Stay Pet Camp to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, and employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application or, if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Play N Stay Pet Camp. I understand that I may be required to submit to a drug test and/or background check, as a condition of my employment at Play N Stay Pet Camp. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Play N Stay Pet Camp to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Play N Stay Pet Camp at any time without prior notice for any reason.

Date